



Comfortably CA

Participating Distributors

The program offers resources to distributors and retailers for selling high efficiency HVAC equipment, and provides no-cost training to contractors and installation technicians. The program has a robust list of participating distributors, and more locations get added regularly. If you don't see your preferred distributor on the list, please encourage them to participate. Distributors can enroll by contacting the program at info@comfortablyca.com or by calling 855-700-4651.

Distributor	Street Address	City	State	Zip
AC Pro Inc. acpro.com	Contact: Melissa Medina Phone: 800.800.4121	Title: Marketing Manager Email: melissa.medina@acpro.com		
	3060 La Palma Ave	Anaheim	CA	92806
	13409 Garvey Ave #4 9214	Baldwin Park	CA	91706
	9214 Artesia Blvd	Bellflower	CA	90706
	9216 Eton Ave	Chatsworth	CA	91311
	12365 Central Ave	Chino	CA	91710
	1402 N Magnolia Ave 2181	El Cajon	CA	92020
	2181 Meyers Ave Ste B	Escondido	CA	92029
	591 S Walnut St	La Habra	CA	90631
	23456 S Pointe dr	Laguna Hills	CA	92653
	23831 Via Fabricante #301	Mission Viejo	CA	92691
	2040 Oceanside Blvd	Oceanside	CA	92054
	75220 Merle Dr	Palm Desert	CA	92211
	170 N Daisy Ave	Pasadena	CA	91107
	1622 Illinois Ave Unit 18-19	Perris CA	CA	92570
	9409 Charles Smith Ave	Rancho Cucamonga	CA	91730
	1751 Marlborough Ave	Riverside	CA	92507
13230 Evening Creek Dr S #202	San Diego	CA	92128	
149 Village Ct	San Dimas	CA	91773	
1442 S Ritchey St	Santa Ana	CA	92705	
1198 E Willow St	Signal Hill	CA	90755	
27230 Madison Ave Ste c1	Temecula	CA	92590	
7606 Garden Grove Blvd	Westminster	CA	92683	
AirGreen Enterprise airgreen.com	Contact: Joe Luc Phone: 626.376.2738	Title: Sales Manager Email: info@airgreenusa.com		
	17038 Gale Ave	City of Industry	CA	91745
	916 Golden Prados Dr	Diamond Bar	CA	91765
	1500 S Millikin Ave, Ste B	Ontario	CA	91761
	39665 Entrepreneur Ln	Palm Desert	CA	92211
1434 Santa Anita Ave	South El Monte	CA	91733	
Air Treatment Corporation airtreatment.com	Contact: Tiffany Hemp Phone: 714 477 6006	Title: Administration Email: thamp@airtreatment.com		
	640 N Puente St	Brea	CA	92821
American Refrigeration Supplies arsnet.com	Contact: Kate Neid Phone: 951.279.2922	Title: Director Email: kneid@arsnet.com		
	3883 Eagle Drive	Anaheim	CA	92807
	1337 Walker Lane	Corona	CA	92878
	910 Justin Ave	Glendale	CA	91201
	1405-2 Granite Ln	Modesto	CA	95351
	2703 5th Street, Ste 7	Sacramento	CA	95818
	7874 Ronson Road	San Diego	CA	92111
	245 Sutton Place	Santa Rosa	CA	95407
740 E. Hazelton Ave	Stockton	CA	95203	
Austin Industries austinsales.com	Contact: Trevor Hannibal Phone: 760.324.3735	Title: General Manager Email: trevor@austinsales.net		
	6800 Orangethorpe Suite B	Buena Park	CA	90620
	73950 Dinah Shore Dr Unit 308	Palm Desert	CA	92211

Distributor	Street Address	City	State	Zip
Bay City Boiler & Engineering Co. baycityboiler.com	Contact: Donald Patten Phone: 760.324.3735	Title: Vice President of Sales Email: trevor@austinsales.net		
	5257 East Pine Avenue	Fresno	CA	93727
	23312 Cabot Blvd	Hayward	CA	94545
	4082 Metro Drive	Stockton	CA	95215
Buffalo Electric Wholesale	Contact: Sung Jin Han Phone: 213.765.5100	Title: Manager Email: albatrosswholesale@gmail.com		
	1220 Venice Blvd	Los Angeles	CA	90006
	1610 S Bonnie Brae St	Los Angeles	CA	90006
California Hydronics Corporation chchydronics.com	Contact: Armando Concepcion Phone: 510.293.1993	Title: Chief Operating Officer Email: aconcepcion@chchydro.com		
	2293 Tripaldi Way	Hayward	CA	94545
	2528 Qume Drive	San Jose	CA	95131
	2581 Warren Drive	Rocklin	CA	95677
California Industrial Refrigeration Machines, Inc. caindustrial.com	Contact: Rahim Ghelani Phone: 951.361.0040	Title: Director Email: rghehani@caindustrial.com		
	3197 Cornerstone Drive	Eastvale	CA	91752
Coram HVAC coramhvac.com	Contact: Billy Han Phone: 562.322.5772	Title: Sales Email: billy.h@coramhvac.com		
	10023 Pioneer Blvd	Santa Fe Springs	CA	90670
Crossroad Services HD Supply Facilities Maintenance hdsuppliesolutions.com	Contact: Chris Boyle Phone: 602.373.4574	Title: Director of Utility Programs Email: greenteam@hdsupply.com		
	21651 Baker Pkwy	City of Industry	CA	91789
	2754 W Winton Ave	Hayward	CA	94545
	7411 Goen Place	San Diego	CA	92120
	3050 Ramco Street	West Sacramento	CA	95691
Crossroad Services Lowe's Companies Lowes.com	Contact: Ryan Nixe Phone: 833.701.0645	Title: Business Development Manager Email: lowes@utilityservicesteam.com		
	29040 Valley View Ave, Suite C	Valencia	CA	91355
	1345 N Market Blvd	Sacramento	CA	95834
CFM Equipment Distribution Inc cfmequipment.com	Contact: Rich Quintana Phone: 916.447.7022	Title: Sales Manager Email: richq@cfmequip.com		
	1644 Main Ave, Ste 1	Sacramento	CA	95838
	1744 South Pearl St	Fresno	CA	93721
	890 Service St	San Jose	CA	95112
	5650 Imhoff Dr, Unit J	Concord	CA	94520
	301 9th St, Unit E	Modesto	CA	95351
DMG Corporation dmghvac.com	Contact: Jason Lord Phone: 562.692.1277	Title: Sales Manager Email: jason.lord@dmghvac.com		
	7088 N. Maple Ave., #103	Fresno	CA	93720
	1110 W. Taft Ave, Ste A	Orange	CA	92865
	7408 Trade Street	San Diego	CA	92121
872 Higuera Street	San Luis Obispo	CA	93405	
DMG North Corporation dmgn.com	Contact: Andrew Hatfield Phone: 510.346.7755	Title: Managing Partner Email: andrew@dmgn.com		
	4795 Heyer Ave	Castro Valley	CA	94546
	11171 Sun Center Drive Suite 110	Rancho Cordova	CA	95670
	1538 Montague Expressway	San Jose	CA	95131
Ferguson Enterprises fergusonhvac.com	Contact: Steve Adams Phone: 909.354.9674	Title: Director of Sales Email: steve.adams@ferguson.com		
	605 E. Cerritos Ave	Anaheim	CA	92805
	1346 South Claudina St	Anaheim	CA	92805
	640 S. Ayon Ave	Azusa	CA	91702
	1845 Edison Hwy	Bakersfield	CA	93305
	36-283 Plaza Dr.	Cathedral City	CA	92234
	9349 Oso Ave	Chatsworth	CA	91311
	2138 Fair Street	Chico	CA	95925
	11244 Playa Court	Culver City	CA	90230
	6780 Sierra Court Unit Q	Dublin	CA	94568
	1224 North Marshall Ave	El Cajon	CA	92020
	5455 E Home Ave	Fresno	CA	93727
	5755 Rossi Ln, Unit I	Gilroy	CA	95020
26999 Industrial Blvd.	Hayward	CA	94545	

Distributor	Street Address	City	State	Zip
Ferguson Enterprises (cont.)	82611 Fleming Way	Indio	CA	92201
	1144 West Avenue L-12	Lancaster	CA	93534
	900 Spreckels Ave	Manteca	CA	95336
	4652 E Brickell St	Ontario	CA	91761
	3550 La Cruz Way	Paso Robles	CA	93446
	2112 Loveridge Road	Pittsburg	CA	94565
	2750 S. Towne Ave.	Pomona	CA	91766
	2751 Durahart Street	Riverside	CA	92507
	8220 Ferguson Ave	Sacramento	CA	95828
	5005 Raley Blvd Suite A	Sacramento	CA	95838
	429 Madera Street	San Gabriel	CA	91776
	206 Commercial Street	San Jose	CA	95112
	68 Belvedere Street	San Rafael	CA	94901
	26470 Summit Cir #4	Santa Clarita	CA	91350
	2570 Conejo Spectrum St	Thousand Oaks	CA	91320
13500 Saticoy Street	Van Nuys	CA	91402	
15220 Anacapa Road	Victorville	CA	92392	
Ferguson Enterprises - Cal Steam calsteam.com	Contact: Cody Middleton Phone: 510.512.7700	Title: Sales Specialist Email: cmiddleton@calsteam.com		
	1595 Crocker Ave	Hayward	CA	94544
	15 Business Parkway	Sacramento	CA	95828
	807 Eden Street	Salinas	CA	93901
1936 Fairway Drive	San Leandro	CA	94577	
Geary Pacific gearypacific.com	Contact: Michael Schenk Phone: 800.444.3279	Title: Sales & Marketing Email: mikeschenk@gearypacific.com		
	1360 N Hancock St	Anaheim	CA	92807
Glacier Supply Group glaciersg.com	Contact: Matt Zornes Phone: 509.535.1503	Title: Director of Marketing Email: matt.zornes@glaciersg.com		
	8541 23rd Ave.	Sacramento	CA	95826
Green Energy Innovations geinnovationsinc.com	Contact: Paul Joung Phone: 323.622.1930	Title: Manager Email: project@geinnovationsinc.com		
	8485 Artesia Blvd Unit A	Buena Park	CA	90621
Heat Transfer Equipment Co, Inc htecompany.com	Contact: Lance Amato Phone: 650.873.4353	Title: President Email: lance@htecompany.com		
	2795 E Bidwell St, Ste 100	Folsom	CA	95630
	175 Harvard Ave	Half Moon Bay	CA	94014
Heating and Cooling Supply LLC heatingandcooling.com	Contact: Regina Yustman Phone: 626.476.4289	Title: Marketing Manager Email: regina.yustman@hvacgroup.com		
	2401 E. Brundage Lane Ste A	Bakersfield	CA	93307
	9714 Deering Ave	Chatsworth	CA	91311
	139 N. Sunset Ave	City of Industry	CA	91744
	6510 Sierra Court	Dublin	CA	94568
	629 Alpine Way	Escondido	CA	92029
	5357 E. Home Ave	Fresno	CA	93727
	11661 Riverside Dr. Suite 185	Lakeside	CA	92040
	3650 N. Industry Ave	Lakewood	CA	90712
	301 9th St. Bldg. C	Modesto	CA	95351
	685 N. Poplar St	Orange	CA	92868
	321 Irving Dr.	Oxnard	CA	93030
	12140 Magnolia Ave	Riverside	CA	92503
	7321 Roseville Rd. Suite 10	Sacramento	CA	95842
	3970 Home Ave	San Diego	CA	92105
30-715 Front St	Thousand Palms	CA	92276	
14742 Raymer St	Van Nuys	CA	91405	
Howard Industries howind.com	Contact: Jeremy Winter Phone: 310.837.9100	Title: Managing Director Email: support@howind.com		
	600 East Cerritos Avenue	Anaheim	CA	92805
	8855 Washington Blvd	Culver City	CA	90232
	960 South Andreasen Drive #C	Escondido	CA	92029
	600 East Cerritos Avenue	Los Angeles	CA	92805
	2000 Spruce Street	Riverside	CA	92507
7500 Van Nuys Boulevard	Van Nuys	CA	91411	

Distributor	Street Address	City	State	Zip
Industrial Heat Technology Prod heattech.com	Contact: Greg Hahn	Title: Sales Engineer		
	Phone: 714.549.0555	Email: sales@heattech.com		
	1322 Bill Ave, Suite 1K	Tustin	CA	92780
Johnson Controls jci.com	Contact: John Pawloski	Title: Engineer Leader		
	Phone: 916.790.7320	Email: john.pawloski@jci.com		
	103 Woodmere Rd Ste 110	Folsom	CA	95630
Johnstone Supply, Inc. (Atwater Supply) johnstonesupply.com	Contact: Everett Ruiz	Title: Sales Manager		
	Phone: 619.298.7168	Email: everettr@buyjohnstone.com		
	4320 Pacific Hwy	San Diego	CA	92110
	2750 La Mirada	Vista	CA	92081
	1903 Friendship Drive #A	El Cajon	CA	92020
	518 E. Ball Road	Anaheim	CA	92805
	77254 El Duna Ct #H	Palm Desert	CA	92211
	1000 El Sobrante Road	Corona	CA	92879
42655 Rio Nedo	Temecula	CA	92590	
Johnstone Supply, Inc. (Orion Distributing) poweredbyjohnstone.com	Contact: Christi Kalmbach	Title: Business Development Manager		
	Phone: 559.237.9000	Email: christi.kalmbach@johnstonesupply.com		
	2130 V St.	Bakersfield	CA	93301
	5658 E. Clinton Ave.	Fresno	CA	93727
	8871 Muraoka Dr	Gilroy	CA	95020
	7066 Las Positas	Livermore	CA	94551
	1755 Grogran Ave.	Merced	CA	95341
	1900 Blue Gum Rd	Modesto	CA	95358
	3301 Orange Grove Ave	North Highlands	CA	95660
	940 Wall St	Redding	CA	96002
	1528 Moffett St	Salinas	CA	93905
	2790 E. Cherokee Rd	Stockton	CA	95205
	751 N Elko	Visalia	CA	93291
Lennox Industries - Commercial lennoxintl.com	Contact: Eddie Chavez	Title: Director, Commercial Product Management		
	Phone: 972.497.5355	Email: Eddie.Chavez@lennoxind.com		
	7301 Meany Avenue	Bakersfield	CA	93308
	19801 Nordhoff Pl, Suite 109	Chatsworth	CA	91311
	13668 Valley Boulevard, Suite A	City of Industry	CA	91746
	1200 Billy Mitchell Drive, Suite A	El Cajon	CA	92020
	2250 Micro Pl, Suite 100	Escondido	CA	92029
	1155 E North Avenue, Suite 10	Fresno	CA	93725
	299 Goddard, Suite 100	Irvine	CA	92618
	3410 N San Fernando Road, Suite 5	Los Angeles	CA	90065
	422 S Abbott Avenue	Milpitas	CA	95035
	5160 Richton Street, Unit H	Montclair	CA	91763
	2539 Mercantile Drive, Suite 2	Rancho Cordova	CA	95742
	1790 Iowa Avenue	Riverside	CA	92507
	1010 Winding Creek Rd, Suite 100	Roseville	CA	95678
25217 Rye Canyon Road	Santa Clarita	CA	91355	
1787 E 28th Street	Signal Hill	CA	90755	
30575 Hill Street	Thousand Palms	CA	92276	
Lennox Industries - Residential lennoxintl.com	Contact: Val Nicolls	Title: Marketing Coordinator		
	Phone: 972.497.5302	Email: Valeria.nicollsblanco@lennoxind.com		
	7301 Meany Avenue	Bakersfield	CA	93308
	19801 Nordhoff Pl, Suite 109	Chatsworth	CA	91311
	13668 Valley Boulevard, Suite A	City of Industry	CA	91746
	1200 Billy Mitchell Drive, Suite A	El Cajon	CA	92020
	2250 Micro Pl, Suite 100	Escondido	CA	92029
	1155 E North Avenue, Suite 10	Fresno	CA	93725
	299 Goddard, Suite 100	Irvine	CA	92618
	3410 N San Fernando Road, Suite 5	Los Angeles	CA	90065
	422 S Abbott Avenue	Milpitas	CA	95035
	5160 Richton Street, Unit H	Montclair	CA	91763
	2539 Mercantile Drive, Suite 2	Rancho Cordova	CA	95742
	1790 Iowa Avenue	Riverside	CA	92507

Distributor	Street Address	City	State	Zip
Lennox Industries - Commercial (cont.)	1010 Winding Creek Rd, Suite 100	Roseville	CA	95678
	25217 Rye Canyon Road	Santa Clarita	CA	91355
	1787 E 28th Street	Signal Hill	CA	90755
	30575 Hill Street	Thousand Palms	CA	92276
Mega Western Sales, Inc. megawestern.com	Contact: Damaris Lopez Phone: 310.323.7900 x 247	Title: Commercial Quotes Manager Email: dlopez@megawestern.com		
	8737 Dice Rd	Santa Fe Springs	CA	90670
Norman S. Wright Climatec Mechanical Equipment nswcla.com	Contact: Patrick Bronson Phone: 714.292.9992	Title: Engineering Manager Email: pbronson@nswcla.com		
	3325 E La Palma Ave	Anaheim	CA	92806
Pace Supply Corp. pacesupply.com	Contact: Dave Tande Phone: 833.PACE.AIR	Title: HVAC Division Manager Email: hvac@pacesupply.com		
	6000 State Farm Dr, Ste 200	Rohnert Park	CA	94927
Pace Hydronics pacesupply.com	Contact: Cameron Wells Phone: 707.547.4426	Title: Hydronics Division Manager Email: cwells@pacesupply.com		
	6000 State Farm Dr, Ste 200	Rohnert Park	CA	94927
Parker Boiler Co. parkerboiler.com	Contact: Michael Leeming Phone: 323.727.9800	Title: National Sales Email: mleeming@parkerboiler.com		
	5930 Bandini Blvd	Los Angeles	CA	90040
Pritchard Supply, Inc johnstonesupply.com	Contact: Robert Pritchard Phone: 714.556.4822	Title: Sales Manager Email: sales@johnstoneoc.com		
	520 E Dyer Road	Santa Ana	CA	92707
	23211 Del Lago Drive	Laguna Hills	CA	92653
	2810 Temple Ave	Long Beach	CA	90806
R.E. Michel remichel.com	Contact: Tim Wilbur Phone: 626.482.0177	Title: Regional Sales Manager Email: timothy.wilbur@remichel.com		
	1 RE Michel Drive	Glen Burnie	MD	21060
Richard S. Dawson Company dawsonco.com	Contact: Steve McCool Phone: 805.551.6986	Title: Sales Manager Email: smccool@dawsonco.com		
	1681 W 2nd St	Pomona	CA	91766
	9181 Chesapeake Dr	San Diego	CA	92123
San Jose Boiler Works, Inc. sanjoseboiler.com	Contact: Steve Ocampo Phone: 408.295.5235	Title: President Email: steve@sanjoseboiler.com		
	1585 Schallenberger Rd.	San Jose	CA	95131
Slakey Brothers, Inc. slakey.com	Contact: Kelsie Dammel Phone: 253.926.2033	Title: Marketing Coordinator Email: kndammel@gensco.com		
	2301 Park Ave	Chico	CA	95928
	2460 Bates Ave	Concord	CA	94520
	2215 Kausen Dr	Elk Grove	CA	95758
	1190 Western St	Fairfield	CA	94533
	4333 N Effie St	Fresno	CA	93726
	12277 Loma Rica Dr	Grass Valley	CA	95945
	3395 Arden Rd	Hayward	CA	94545
	1400 S Highway 49	Jackson	CA	95642
	1001 Oates Ct	Modesto	CA	95358
	3201 Orange Grove Ave	North Highlands	CA	95660
	2640 Mercantile Dr	Rancho Cordova	CA	95742
	1200 Industrial St	Redding	CA	96002
	601 Work St	Salinas	CA	93901
	1480 Nicora Ave	San Jose	CA	95133
	321 Orange Ave	Sand City	CA	93955
	2608 Chanticleer Ave	Santa Cruz	CA	95065
	2845 Duke Ct	Santa Rosa	CA	95407
	19450 Industrial Dr	Sonora	CA	95370
	162 W Harris Ave	South San Francisco	CA	94080
2540 Teepee Dr	Stockton	CA	95205	
545 Boyd St	Yuba City	CA	95991	
Specialty AC Products pacificcoasttrane.com	Contact: Becky Hollenshead Phone: 408.481.3609	Title: Project Manager Email: bshollenshead@trane.com		
	383 4th Street, Suite 202	Oakland	CA	94607
	1343 Redwood Way	Petaluma	CA	94954
	310 Soquel Way	Sunnyvale	CA	94085

Distributor	Street Address	City	State	Zip
US Air Conditioning Distributors us-ac.com	Contact: Laura Orozco	Title: VP of Sales and Marketing Email: l.orozco@us-ac.com		
	1304 S. Claudina St.	Anaheim	CA	92805
	720 Williams Street	Bakersfield	CA	93305
	1100 Chestnut St	Burbank	CA	91506
	68-713 Perez Rd., Bldg B-7	Cathedral City	CA	92234
	9250 Owensmouth Ave	Chatsworth	CA	91311
	16900 Chestnut Street	City of Industry	CA	91748
	4064 Pike Lane	Concord	CA	94520
	8620 Hayden Place	Culver City	CA	90232
	1250 N Marshall Ave	El Cajon	CA	92020
	1002 Industry Way	El Centro	CA	92243
	1238 Simpson Way, Unit A	Escondido	CA	92029
	815 Chadbourne Road, Suite #110	Fairfield	CA	94534
	2670 East Byrd Ave.	Fresno	CA	93706
	17615 Catalpa St	Hesperia	CA	92345
	22572 Shannon Circle	Lake Forest	CA	92630
	235 E Avenue K10	Lancaster	CA	93535
	2531 S. Alameda Street	Los Angeles	CA	90058
	301 9th Street, Building D	Modesto	CA	95354
	2539 Teller Road	Newbury Park	CA	91320
	3333 Orange Grove Ave.	North Highlands	CA	95660
	3062 Inland Empire Blvd.	Ontario	CA	91764
	550 Del Norte Blvd	Oxnard	CA	93030
	39312 Leopard Street, Suite A	Palm Desert	CA	92211
	495 Marquita Ave	Paso Robles	CA	93446
	3035 Crossroads Dr.	Redding	CA	96003
	2100 Chicago Ave	Riverside	CA	92507
	701 Adell St.	San Bernardino	CA	92410
	8717 Complex Drive	San Diego	CA	92123
	1233 North 5th Street	San Jose	CA	95112
	1995 Fairway Drive	San Leandro	CA	94577
1 N. Calle Cesar Chavez, #13	Santa Barbara	CA	93103	
9836 Alburtis Ave	Santa Fe Springs	CA	90670	
258 Sutton Pl., Suite # 104	Santa Rosa	CA	95407	
2751 Temple Ave	Signal Hill	CA	90755	
291 Harbor Way	South San Francisco	CA	94080	
2455 Teepee Dr.	Stockton	CA	95205	
27470 Colt Ct.	Temecula	CA	92590	
25064 Anza Drive	Valencia	CA	91355	
7628 Sepulveda Blvd	Van Nuys	CA	91405	
Vertical Systems vertisys.net	Contact: Ben Piggott Phone: 714.726.6500	Title: Sales Engineer Email: ben@vertisys.net		
	12774 Florence Ave	Santa Fe Springs	CA	90670
Western Metropolitan Industries Inc. johnstonesupply.com/store81	Contact: Jamie Winters Phone: 805.658.6555	Title: Rebates Manager Email: Jamie.Winters@Johnstonesupply.com		
	16147 Avenida Padilla	Irwindale	CA	91702
	42342 10th St W	Lancaster	CA	93534
	19005 Parthenia St	Northridge	CA	91324
	9143 Perkins St	Pico Rivera	CA	90660
	584 Inland Center Dr	San Bernardino	CA	92408
	740 Cacique St	Santa Barbara	CA	93103
	8639 Tamarack Ave	Sun Valley	CA	91352
	2132 Aviation Dr	Upland	CA	91786
	25027 Anza Dr	Valencia	CA	91355
	5960 Valentine Rd #3	Ventura	CA	93003
	31240 La Baya Dr	Westlake Village	CA	91362

Brands represented may not be comprehensive. Please contact the distributor for current list of brands offered. Brand does not indicate program eligibility.

The Comfortably CA program is funded by California utility customers under the auspices of the California Public Utilities Commission and implemented by CLEARResult Consulting under a contract awarded by San Diego Gas & Electric Company (SDG&E®) and supported by Pacific Gas and Electric Company (PG&E®), Southern California Gas Company (SoCalGas®) and Southern California Edison Company (SCE®). Program funds, including any fund utilized for rebates or incentives, will be allocated on a first-come, first-served basis until such funds are no longer available. This program may be modified or terminated without prior notice. Eligibility requirements apply; see the program conditions for details. © 2022 CLEARResult Consulting.